

**Dear First Name:**

Thank you for participating as a Peer Mentor / Mentor / Mentee in Women in Stone's 2024 Mentorship Program. Our mission is to recruit, retain, and advance women in the natural stone industry and this program is one of the best ways we have to nurture our future leaders.

Below you can find details about your assigned peer mentor / mentor / mentee, as well as next steps for getting started. If you have any concerns about this match, please reach out to me as soon as possible at [sarah@naturalstoneinstitute.org](mailto:sarah@naturalstoneinstitute.org) or 440-250-9222.

**Best Regards,**

**Sarah B. Gregg**

Marketing Director  
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*Take advantage of the Natural Stone Institute's state-of-the-art testing lab if you are introducing new stone, need project-specific testing, or have outdated technical data. [Learn more here.](#)*



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**Your «Pair\_Details»**

Name: «Pair\_First\_Name» «Pair\_Last\_Name»

Company: «Company»

Title: «Job\_Title»

City, State: «City», «State» «Country»

Office: «Office\_Phone»

Cell: «Cell\_Phone»

Email: «Email»

Preferred Communication Method: «Preferred\_Comm»

Years in the Industry: «Years\_in\_Stone\_Industry»

Years in Current Field: «Years\_in\_Field»

Goals: «Program\_Goals\_»

Manager's Input: «Manager\_Input»

### **Communication Style Assessments**

You: «Your\_Comm\_Style»

Your Pair: «Comm\_Description»

We strongly encourage you to learn more about these communications styles by watching our recorded webinar with author David Mitchell.

[Communication Style Webinar](#)

[Reference Guide: Mentoring Tips Based on Communication Style](#)

### **Your First Meeting**

It is the mentees responsibility to drive this relationship by reaching out to schedule meetings with you. Please watch for communication from them soon. We strongly recommend meeting via video chat. If these are not possible, meet via phone.

During your first conversation, you will focus on getting to know your mentee on a professional and personal level. Read through this worksheet ahead of time to prepare for your conversation. You can also refer to this during your meeting.

[Month One Guidance](#)

### **Kick Start Webinars**

Most of you participated in our live Kick Start Webinar. In case you missed it, or would like to refer back to anything that was covered, you can access the recording on our mentorship webpage.

[2024 Mentorship Resources](#)